

To:

From:

County of Los Angeles **CHIEF EXECUTIVE OFFICE**

Kenneth Hahn Hall of Administration 500 West Temple Street, Room 713, Los Angeles, California 90012 (213) 974-1101 http://ceo.lacountv.gov

> **Board of Supervisors** GLORIA MOLINA First District

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Fourth District

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DON KNABE

September 12, 2008

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Chief Executive Officer

TREASURER - TAX COLLECTOR MANAGEMENT PROMOTION EXCEEDING 10 **PERCENT**

Consistent with the August 4, 1998 Board-approved policy on managerial salaries, we have reviewed and recommend Board approval of the Treasurer - Tax Collector's request to appoint Ms. Elizabeth Ginsberg to the position of Operations Chief with a salary of \$9,062.78 monthly and/or \$108,753.36 annually. The requested salary would place Ms. Ginsberg on Step 5 in Range S-12 and would provide her a 13.42 percent increase over her current base salary of \$7,990.36 monthly and/or \$95,884.32 annually.

Ms. Ginsberg has been functioning as the Assistant Operations Chief, TTC in the Investment Accounting / Special Projects Section of the Internal Control Division. Her responsibilities include directing the day-to-day operations of the Investment Accounting and Compliance Unit. This Unit ensures the Treasurer's Investment Office complies with the Treasurer's Board of Supervisors' approved Investment Policy and prepares reports to the Board of Supervisors and the County's Treasury Oversight Committee. For the Special Projects Section, Ms. Ginsberg managed the Transient Occupancy Tax audit program and issued refunds to property owners in Malibu related to County Improvement Bonds.

Ms. Ginsberg also played an integral role in the formation and execution of the Treasurer's Business Continuity Plan (BCP). She prioritized the most critical Treasury functions to maintain if an emergency was to occur, developed written desk procedures for users in emergency situations, and cross-trained staff on those procedures.

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Based upon this information, we recommend that the Department's request be approved. In accordance with the policy on managerial salaries, please advise this office if you would like this request placed on an upcoming agenda for Board action. Unless otherwise instructed by September 26, 2008 we will authorize the Department to proceed with this appointment.

Please contact Ellen Sandt at (213) 974-1186 if you have any questions or need additional information regarding this matter.

WTF:ES GS:Im:ef

c: Executive Officer, Board of Supervisors
Treasurer-Tax Collector